

ANNUAL REPORT

2020 / 2021



West & North
Yorkshire Chamber
of Commerce

British Chambers of Commerce
Accredited

**DIRECTORS
APPOINTED AT
THE SEPTEMBER
2020 AGM**

CHAIR



Nick Garthwaite
CHRISTEYNS
Chair of the Board and Immediate
Bradford Past President

VICE CHAIRMAN



Paula Dillon
Immediate Leeds Past President

CHIEF EXECUTIVE



Sandy Needham DL
WEST & NORTH YORKSHIRE
CHAMBER
Chief Executive

PRESIDENTS



Suzanne Watson
APPROACH PR
President
Bradford Chamber



Amanda Beresford
SCHOFIELD SWEENEY
President
Leeds Chamber



Andrew Digwood
ROLLITS LLP
President
York & North Yorkshire Chamber

VICE PRESIDENTS



Victoria Wainwright
NAYLOR WINTERSGILL
Vice President
Bradford Chamber



Mike Briffett
LEEDS BUILDING SOCIETY
Vice President
Leeds Chamber



Laurence Beardmore
YORK EMPORIUM
Vice President
York & North Yorkshire Chamber

CHAMBER BOARD



Lee Underwood
AUTOHORN LIMITED



Nasreen Karim
PLATINUM PARTNERSHIP
SOLICITORS



Gerald Jennings
GR JENNINGS PROPERTIES



Craig Thomson
AIREDALE CHEMICAL



Bridget Meynell
York & NY immediate Past President

CHIEF EXECUTIVE'S REPORT

I am proud of what has been achieved in the last year through the hard work and contributions of members, committees, the West & North Yorkshire Chamber Board and by colleagues. There is so much talent, expertise and enthusiasm in the network. Working in partnership has been important too, including working with local authorities who have managed grants and led Covid strategies, the Local Enterprise Partnerships providing new types of support and the Business Improvement Districts dealing with the impact on city centres.

We have maintained a balanced Board, attracted new members, reached out to BAME-led businesses with the help of a new committee and offered 12 new managed offices within our main building. Training courses and events were redesigned for delivery as webinars, colleagues were provided with IT equipment to work from home, undertook some restructuring and put new processes in place to link to those who were furloughed.

Colleagues contacted members to share information on public funding to support businesses through the pandemic and issued frequent bulletins with the latest information from both central and local government. As some businesses closed and others had the majority of staff working from home it was difficult to maintain regular contact with everyone.

Financial support from the Government through the Job Retention Scheme, a grant from Bradford Council and support via the Growth Deal for new members have meant that we have been able to remain financially viable.

Annual elections in July 2020 for membership of the Leadership Groups in Bradford, Leeds and York & North Yorkshire attracted new members in each of the three geographical areas. Those groups and their sub-committees considered topics of key concern to local companies of all sectors, sizes and location. In total there are around 400 members who regularly share their expertise through committee activity. Thank you to everyone involved.

The Chamber exists to support businesses and we achieved a net increase in membership of 6.44% and a retention rate of 87%. We would like to thank the Leeds City Region Local Enterprise Partnership for their support through the Growth Deal, which helped us to achieve these results.

I would also like to thank those who are patrons and sponsors for enabling the Chamber to deliver the manufacturing/education initiatives and the social impact initiative Raising the Bar. We aim to return to face to face meetings in September and host three Annual Dinners by the end of November. The Chamber continues to connect, represent and support your business.

Sandy Needham
Chief Executive





CHAIR OF THE BOARD

Twelve months ago, I wrote in last year's report about the upcoming challenges that we were due to face over Covid-19, and how we were adapting and changing due to the surrounding circumstances. I know that this topic is, perhaps inevitably, covered by the Presidents in their columns. Yes, it has been a difficult year but I'm pleased to be able to say that it has also been a successful one.

This report includes some of those successes and other activities that the various Chamber teams have been busy working on over the last 12 months, and our financial position can be found in a stand-alone document that is also available on www.wnychamber.co.uk. The changing situation relating to businesses affected by Brexit has kept, in particular, the International and Policy & Representation departments busy, while the Events team has successfully maintained a diverse and valued range of networking activities, learning lunches and economic breakfasts, to name but a few. All the Chamber staff have been 'all hands to the pump' due to the damage and disruption caused by Covid-19, and this will be borne out as you read through this report.

For businesses managing the transition to non-membership of the European Union, our new Customs Declaration Service - launched in August 2020 - has been well received. The new service helps those previously not having to make declarations, get to grips with tariff classification numbers, customs valuation, customs procedures and more.

I'd like to take this opportunity to thank all our members, as well as our staff, board of directors and partners, for the work they do in supporting, promoting and developing the business community in West & North Yorkshire - you have all helped to make the Chamber the continued success that it is.

Nick Garthwaite
Chair of the Board



BRADFORD CHAMBER

Is it fair to say that the last 12 months have been 'eventful'? Perhaps this could be a polite and diplomatic way to say it has been challenging, or traumatic even, depending on your perspective.

While it would be unkind to gloss over the disruption that Covid-19 has had on the business community as well as everyone else since early 2020, it has been the Chamber's job to continue supporting businesses at an even higher level so that the economy can fully recover in the future. Following on from Brexit, finding new markets - both at home and abroad - has never been more important for many of our members. Here in Bradford, with its higher-than-average number of manufacturers and exporters, tracking the impact of leaving the EU has been important - and the Chamber has done that via the Quarterly Economic Survey.

Supporting businesses through the various lockdowns has also been a crucial theme for us over the last 12 months. We have worked closely with Bradford Council and public health professionals to both facilitate the various Covid-related grants available and to provide regular testing to those businesses less able to offer home working to their staff, e.g. manufacturers.

We have continued to support the campaign to bring Northern Powerhouse Rail (NPR) to Bradford city centre and provide the best examples of how NPR and the Southern Gateway (the NPR-related project that will help redevelop the area around the ear-marked station site) will take Bradford and West Yorkshire to new heights.

Last autumn's fully-online Bradford Manufacturing Weeks initiative involved more than 4,500 young people in events connecting schools and businesses. Students aged 13-18 joined 32 online sessions, with feedback from schools and businesses being overwhelmingly positive - and we're good to go again for 2021!

Suzanne Watson
Bradford Chamber President

PRESIDENT'S CHARITY



Dance United Yorkshire
W: www.duy.org.uk
E: helen@duy.org.uk

Dance United Yorkshire is a Bradford-based dance and social inclusion organisation focused on connecting the very best of the professional contemporary dance world with marginalised communities across the region. It is our mission to work with vulnerable and disadvantaged children, young people and adults who are non-dancers and living in challenging circumstances, using the power of dance to transform lives.

The company has a reputation for artistic excellence in cross-sector collaborations that increase access to high quality contemporary dance and respond effectively to the needs of statutory partners in Yorkshire.



LEEDS CHAMBER

The last year will go down as one of the most challenging, yet despite this the Chamber has continued to represent members across the city and ensured that the business voice has been heard.

As the full scale of Covid began to dawn and that restriction would likely be longer than many would have considered, we moved quickly to ensure all sources of official guidance and advice were brought together in a single support hub. Feedback and updates of business sentiment were gathered through our weekly Covid tracker surveys which helped shape the Chamber responses to local and central government.

Brexit too has presented challenges and opportunities for Leeds based firms. The Chamber has been consistent in its messaging throughout the negotiations that businesses needed to understand exactly what they were preparing for and that practical and timely guidance needed to be provided in advance of the end of the transition period. Since January 1st we have introduced new support services, training and 1-2-1 guidance which has helped many firms move goods into and out of the EU. As these companies adapt to new procedures we will encourage and aid them to look further afield to markets around the world.

Over the course of the last year the Chamber responded to a number of consultations on behalf of members including the National Infrastructure Commission's "Rail needs of the Midlands and the North" and the Government's consultation on "Planning for the Future". I would like to thank all of our members who helped not only shape our consultation responses but our wider intelligence gathering activities, your support has been invaluable.

Amanda Beresford
Leeds Chamber President

PRESIDENT'S CHARITY



The Market Place

W: www.themarketplaceleeds.org.uk
E: Emma.Holmes@themarketplaceleeds.org.uk

The Market Place is an independent charity established in 1989 that provides free information, support and counselling to young people aged 11 - 25 in Leeds.

The Market Place believes all young people are experts in their own lives and have the right to feel safe and secure, to be treated with respect, and to feel good about themselves.

The Market Place accepts young people as individuals and encourages them to live their own lives in the way they choose. The Market Place offers space, time, services and information to enable this to happen.



YORK & NORTH YORKSHIRE CHAMBER

At the time of writing, emerging from a 12 month period in which the word 'unprecedented' appears to have lost all meaning, there is finally much cause for positivity looking forward. COVID has had a significant impact on business, with the York & North Yorkshire economy especially vulnerable to restrictions placed upon our retail, hospitality and tourism sectors and by extension those in their supply chain. Brexit too has impacted business growth, with firms having limited amounts of time to adapt to new trade procedures.

As a Chamber, our work over the past 12 months has been uniquely varied. Aside from our contributions to the pivotal Economic Recovery Plans, drafted at pace to meet the ever-evolving COVID situation, our Chamber has also addressed crucial topics such as Skills, International Trade, Devolution, and the Environment. Indeed at the time of going to press we heard that a major step towards devolution had been agreed by the Secretary of State for a new structure for local government in North Yorkshire, we will continue to press MPs to vote this through when legislation is laid before Parliament in the Autumn.

I want to thank all of those businesses who kept us informed, completed surveys, took our phone calls and shared their concerns through the last year in particular. This has been invaluable and, we hope, has made a noticeable impact on economic recovery plans. I fervently wish all of our members a positive and successful year ahead.

Andrew Digwood
York & North Yorkshire Chamber President

PRESIDENT'S CHARITY



Children's Heart Surgery Fund

W: www.chsf.org.uk
E: corporate@chsf.org.uk

Children's Heart Surgery Fund supports babies and children born with a heart problem in Yorkshire. They raise money to help the Leeds Congenital Heart Unit provide superb care for its patients and their families.

In 2017, approximately 17,600 babies, children and adults passed through the Congenital Heart Unit. They were all born with heart disease and about 40% of them face a lifetime of treatment and operations. Each year over 460 of the patients treated at the Unit have open heart surgery, and around another 700 have interventional procedures.



The Chamber's lobbying arm continues to provide businesses with a voice and a channel into the decision-making forums and policy-making areas that affect the future prospects of West & North Yorkshire. Aply spearheaded by the Presidents and Vice-Presidents, with their wealth of experience, knowledge and skills, the Policy & Representation team support their high-level meetings with key briefing information, conduct their own research to support and back up the lobbying work, and engage hundreds of businesses in the information and data-gathering used to help develop policy at local, regional and national level.

Covid-19

While the pandemic has rocked not only the business community but the whole world, we've worked with others to help support and maintain as many members to keep going as was possible. We've helped signpost businesses to grants and other financial support, identified gaps to ensure others did not miss out, and illustrated the risks and dangers to the economy and future local prospects of not providing a life-line.

We also stressed the importance of trying to keep the virus in check among the business community. In Bradford, we helped facilitate weekly testing of staff among some key manufacturers through close working with public health professionals and the local authority.

British Chambers

We worked closely with the British Chambers of Commerce with their submission to the government consultation around the commercial rent moratorium, introduced to help facilitate the difficult position of both tenants and landlords caused by successive lockdowns. Also, we supported BCC's weekly tracker poll that monitored and assessed the pandemic's impact on businesses and the effectiveness of government support measures.

Transport & Infrastructure

We have liaised with West Yorkshire Combined Authority (WYCA) on its plans for better transport connectivity across the sub-region. Presentations have been made from WYCA to businesses - including the latest plans for a Mass Transit system for key parts of West Yorkshire - with a promise to support and promote future developments that assist business growth in our areas.

In York, we continue to press for the Central project to be completed and for a realistic and achievable Local Plan to be agreed. In Bradford, we submitted a response to the Local Plan consultation, noting a breach between the ambitions of the District's Economic Strategy and the Plan's measures - we said that the two did not complement each other.



Diversity & Inclusion

A Black and Asian Minority Ethnic (BAME) Business Committee was developed in late 2020 supported by Nasreen Karim and Karl Oxford. The Committee will raise awareness of the Chamber and increase the influence of BAME-led businesses, including via the Leadership Groups. Its objectives include better engagement, consultation and participation with BAME business members, and informing decision-makers of policy-related issues affecting them.

Policy Events

Our policy-focused events included economic briefings with the Bank of England, property forums in all three geographical areas, and two hustings with candidates ahead of the West Yorkshire mayoral election (teaming up with Mid-Yorkshire Chamber and Centre for Cities for the latter two events).

Environment

The Chamber continues to back plans to reduce damage to the environment. We are part of the national Chamber network's Climate Challenge Group (led by the British Chambers of Commerce).

An internal 'green team' was developed, involving colleagues from across the business, to look at sustainability issues for the Chamber's operations.

Economy

Tracking economic trends is still an important and valued piece of work for us, our members, stakeholders and partners. Our Quarterly Economic Survey not only monitors important aspects such as sales and orders, investment plans, and confidence, it is also widely seen as a predictor of future performance, and is warmly received by key organisations such as the Bank of England, Leeds City Region Enterprise Partnership (who sponsor the survey) and local authority leaderships.





To support members during the pandemic, updates were sent daily outlining the support and grants available. In total, 272 emails were circulated.

The member magazine, West & North Yorkshire Business, continued with a digital presence - with contributions from members on their positive response to the pandemic.

We published 475 members news articles on our members website yorkshire-business.co.uk.

We published 97 member offers, encouraging members to trade with each other.

Press, TV and Radio Coverage

The Chamber appeared in 171 news articles in the regional press and continued to provide updates on social media increasing Twitter followers by 1.1%, Facebook by 90.4% & LinkedIn by 64.3%.

- 979,000 estimated interview views/listens

New website launched to assist members

The Chamber launched its new website to enhance the online experience for members during these unprecedented times. With many employees working from home, the improved platform allowed pertinent information on topics such as HR & Legal Advice and Coronavirus updates, to be more accessible.

Social Media

We remain active on social media, posting relevant content, and interacting with our members.

Social Engagements

- Total Twitter engagements: 3,800
- Total LinkedIn engagements: 1,800
- Total Facebook engagements: 553

Social Posts

- Total Twitter posts: 1,700
- Total LinkedIn posts: 750
- Total Facebook posts: 1,200

Growth Deal

The Chamber received £100k funding from the Leeds City Region Enterprise Partnership (LEP), delivered by the West Yorkshire Combined Authority, through the Leeds City Region Growth Deal - a £1 billion package of Government investment to accelerate growth and create jobs across Leeds City Region. This funding assisted in the recruitment of 292 new members. The Chamber implemented a digital marketing campaign to promote the Growth Deal.

1 Website created specifically for the growth deal campaign

100+ Adverts - Including 5 teasers, 5 generic, 40 services, 20 sectors, 20 animated

1,000+ Posts on social media

10,000+ Emails to targeted lists



Online payments

From September 2020, all membership applications moved to the new online joining facility, introduced as a direct response to our customers.

Maximise membership events

Throughout the year, we ran a series of online events to help members get the most out of their membership.

Member services

Working with our membership partners, we signposted members to our HR Advice services, guiding through the furlough process, and assisted them with debt recovery. The Chamber's Finance Finder was also launched, allowing member businesses to access various funding options.

- Saved members £9,394.45 through the Chamber Roadside Assistance scheme in partnership with the AA.
- Had more than 100,000 interventions with members.
- The Chamber was successful in achieving the ISO 9001 accreditation and retaining its Investors in People standard.



EVENTS

The Chamber has continued to deliver topical and relevant events which support our members and their businesses, through free virtual events from mid-March.

Online networking

Members have engaged with online networking on a grand scale, with the numbers of bookings increasing at each event. These online events have allowed businesses across all three regions to network, and grow their connections.

Online learning

There has been an increased uptake of places on the Learning Lunches across the whole region covering topics such as Mental Wellbeing, Bid Writing and a range of events on doing business virtually.

National network

Through our partnership with British Chambers of Commerce our members have had the opportunity to hear from the following speakers:

- Philip Hammond, Chancellor of the Exchequer
- Andrew Bailey, Governor Bank of England
- Ambassador Woody Johnson, Former US Ambassador to the UK
- Frances O'Grady, General Secretary of the Trades Union Congress



Louise Bond
Keane Creative
@Keane_Creative

Networking has always been a successful route to establishing and maintaining business relationships and the online networking opportunities provided by the Chamber have been invaluable in ensuring we stay connected during these challenging times.



Lucy Pimblott
The Marketing Optimist
@MarketOptimist

The Chamber networking events are well organised and facilitated, they're professional yet very friendly and inclusive. I've made some great business contacts through the virtual networking calls. Thanks for organising them.



David Jansons
Focus Point Consulting
@djrecruiter

The Chamber Networking meetings are well organised and the participants always present useful information that will likely lead to new business.



RAISING THE BAR

Make a Pledge Campaign

The Chamber launched its 'Make a Pledge' campaign, through its social impact initiative - Raising the Bar. The campaign aims to encourage businesses across the region to act responsibly.

New website

In June, we launched the new Raising the Bar website. This allowed us to publish and promote good news stories and case studies from businesses across the region, and also share opportunities and pledges.

Social Media

Promoted Pledges online with custom graphics, increased engagement and interaction.

- Twitter followers increased by 1.8%,
- LinkedIn followers increased by 43%

Rebecca Farhall, Raising the Bar steering group member: "We have supported the Raising the Bar initiative for a number of years - it's an excellent way for us to recognise our team's efforts"

Connecting charity with creativity

A Raising the Bar success story between Leeds based marketing company, Intellistart, and Learning Partnerships - a charity working to provide education and employment opportunities for young people.

Debbie Hardy, Corporate Engagement Officer at Learning Partnerships used the Opportunities page of the Raising the Bar website to reach out to businesses, requesting help in creating a corporate video. Joel Cortez, Director of Intellistart, saw the advert, and contacted Debbie offering his support.

Intellistart and Learning Partnerships have been working together to not only create a fantastic new video, showcasing the great work the charity do, but also have worked to improve the Learning Partnerships website.

Debbie commented "As a charity, we can't thank the Intellistart team enough, in many ways they feel part of the LP family. They have made a massive difference by choosing to help, and we will be forever grateful."





INTERNATIONAL

The department successfully transitioned its workshop programme online and saw online self-service certification of export documents reach an all-time high of 97% driven by the pandemic.

Throughout the year, important new links were forged with bi-national chambers and British Embassies in overseas markets. These are expected to become the focus of the governments trade agenda in 2021, and include, Japan, and the Cooperation States.

Transatlantic Trade Event

The British Consul General in Atlanta, along with an Executive Director of the British American Business Council, and Managing Director of CBRE Group in Charlotte Town, attended a transatlantic trade event, organised by Chamber International in June, in which 49 businesses attended.

EU Trade Support

A successful bid was made to secure funding to help ease the flow of trade between the region and the EU. Over 300 businesses were helped, and 198 hours of support were provided, assisting with supply chain issues, getting goods to market, mitigating border tariffs and operating rules of origin under the new UK - EU Trade & Cooperation Agreement.

Launched on 1 January 2021, ChamberCustoms features all types of declarations and simplifications for inbound and outbound cargo as part of the new customs intermediary service.

Testimonials

Customer, Laura Lockley, Invent Interior Solutions Ltd. said: "Adelina has been very helpful through the Brexit transition. She always responds to all enquiries very promptly and has been invaluable in keeping our supply chain running smoothly at the start of 2021. She has provided us with lots of options to try and help us get the best out of our vendors and meet the import criteria as well as providing guidance and information to us to help us build our own knowledge."

Alison Slade, Control4 EMEA, said: "Thank you, the session was highly informative. The advisor has amazing knowledge, we were all impressed. Thank you for arranging this."



PROPERTY

Throughout the Covid-19 pandemic, the Chamber's property team have supported tenants, through telephone support, help with grant claims, and offering rent deferrals where appropriate. As a result, tenant turnover was no higher than average, and rental income increased over the year.

The team also created and maintained a Covid secure environment, allowing tenants to continue to trade safely.

119 offices and workshops, providing home for 86 businesses across Bradford have been managed, providing employment for 344 people.

Three brand new hybrid workshop units at Bradford Chamber Business Park have been fully let, and 81% of the refurbished office space at Chamber Hub.

Chamber Property have also helped 9 businesses to develop and grow within the Chamber's portfolio, or move on to their own premises and 25 young businesses provided with virtual office support.



Chamber Hub



Bradford Chamber Business Park



City Hub



Commerce Court



START-UP BUSINESS SUPPORT

Start Up Support

Covid impacted the delivery of support, with a switch to virtual events for Business Start-up support delivered through our ERDF funded programme, AD:VENTURE.

Over 500 High Growth start-up business supported across the Leeds City Region with grant support provided through the form of a Resilience Fund that provided 50/50 match funding of between £1-5k.

Innovate UK

Support for businesses in distress due to COVID, was delivered through additional funding from BEIS through our Innovate UK contract, which included guidance and support for survival and growth.

Enterprise Europe Network

- 196 manufacturers supported through individual advisory support.

Case Study

National Safety Inspections (NSI) was the brainchild of former school friends Andy Stoner and Dan Coombe.

Initially the company worked for a few student letting agencies, but they knew that new laws coming in 2020 would lead to many more opportunities. The new rules meant every private landlord would have to have electrical checks on their properties every five years.

NSI were successful in applying for two grants through the AD:VENTURE programme, one in March 2019 for £4,300 towards a CRM system, and one in February 2020 at just over £14,000 for website development, SEO and brochures, and for equipment including tablets and laptops for engineers, alarms for vans and testing kits.

“Working with AD:VENTURE really helped us scale up,” says Dan. “Lockdown gave us a few weeks to think – we have 15 engineers but that’s not where we want to be, we want to scale up; so we thought let’s go for it.”

The company ended 2020 with turnover predicted to hit £2.5m and 45 staff; 20 of whom work at the headquarters in Armley. Just before Christmas NSI took over another floor at its HQ to accommodate its growing team and support its expansion plans.



BUSINESS SUPPORT

Bradford Manufacturing Weeks

Bradford Manufacturing Weeks was delivered remotely with virtual site tours, manufacturer talks and a competition to design a fun and practical hygiene station for schools and colleges. Manufacturers of products from textiles and laundry detergents to automotive components and process chemicals took part.

Leeds Manufacturing Festival

Leeds Manufacturing Festival connected young people at schools and colleges across the city with some of Leeds’ most innovative and inspiring manufacturing businesses.

The virtual event included career panels, practice interview sessions, speed networking, and employment bootcamps.

Both Leeds Manufacturing Festival and Bradford Manufacturing Weeks bring together manufacturers and schools with an aim to enhance the workforce of the future.

Enterprise Europe Network

53 companies received individual support with their Internationalisation strategy with only 28 companies receiving support to locate overseas partners – BREXIT was the greatest impact on delivery and nervousness from companies surrounding trade agreements and increase costs.

Language Scholarships

The John Speak Language Trust supported 6 individuals working or studying overseas to improve their foreign language skills. Bursaries for six to twelve months ranged from £1,500 to £2,500 with recipients studying in Spain, Germany, Geneva, Costa Rica and Tokyo.

Students sent regular updates in their chosen language for review by a team of volunteers and translation companies, who gave their services free of charge to support this initiative.

The Trust has been running since 1924 with the aim of developing language skills that can be used in UK international trade.

REPRESENTATION

537

meetings with policy makers, ministers, civil servants and politicians



TRADE

28

companies helped to find an overseas partner



MEDIA

3,800

Twitter engagements

3,750 social media posts

171 estimated coverage views



RAISING THE BAR

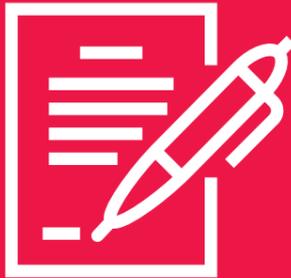
43%

increase in LinkedIn followers



INTERNATIONAL TRADE

£396,285,144
total in
17,462
trade documents
certified



54 Workshops delivered on international trade with 622 delegates

PROPERTY

Serviced offices and industrial units provided for **86** businesses

Tenant businesses provided employment for 344 people.



MEMBERSHIP

£9,394

saved by members through the Chamber Roadside Assistance scheme in partnership with the AA.

16% increase in Executive and Patronage membership

318 new members joined, 59 more than the previous year

Retained 87% of members



BUSINESS ENTERPRISE FUND

£9m

lent from own sources

Managed loans of **£4.8m** for the Start-up Loan Company and **£3.7m** for the North Powerhouse Investment Partnership



VIRTUAL OFFICE

25

young businesses provided with a virtual office service helping them to grow



EVENTS

1,800+

attendees

122 events including 109 virtual



MANUFACTURING

196

manufacturers supported through individual advisory support



ENGAGING

Participated in a number of live interviews followed by

979,000

estimated recorded interview views/listens



START UP

500+

high growth start-up business supported across the Leeds City Region



EXPORTS

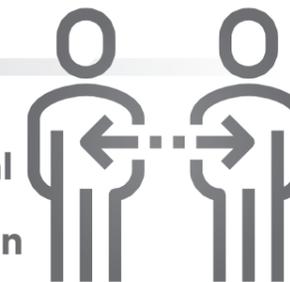
54

export workshops delivered



EUROPE

53 companies received individual support with their Internationalisation strategy



BREXIT SUPPORT

300

companies helped with Brexit issues

funded by the LCR LEP



WEST & NORTH YORKSHIRE CHAMBER PATRONS

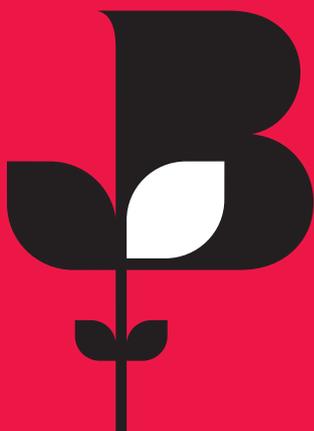


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